



VET, Apprenticeships and future-proof skills

Date 1.06.2021
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Employment,
Social Affairs
and Inclusion





1st Principle

Education, training and life-long learning

Everyone has the right to quality and inclusive education, training and life-long learning in order to maintain and acquire skills that enable them to participate fully in society and successfully manage transitions in the labour market

Osnabrück Declaration 2020 to 2025

Resilience through
innovative and
flexible VET

Establishing a
lifelong learning
culture – relevance
of C-VET and
digitalisation

Sustainability – a
green link in VET

European
education and
training area and
International VET

Renewed impetus for Apprenticeships

Maintaining
supply

Continuing
reforms

Renewing
EAfA

National commitments

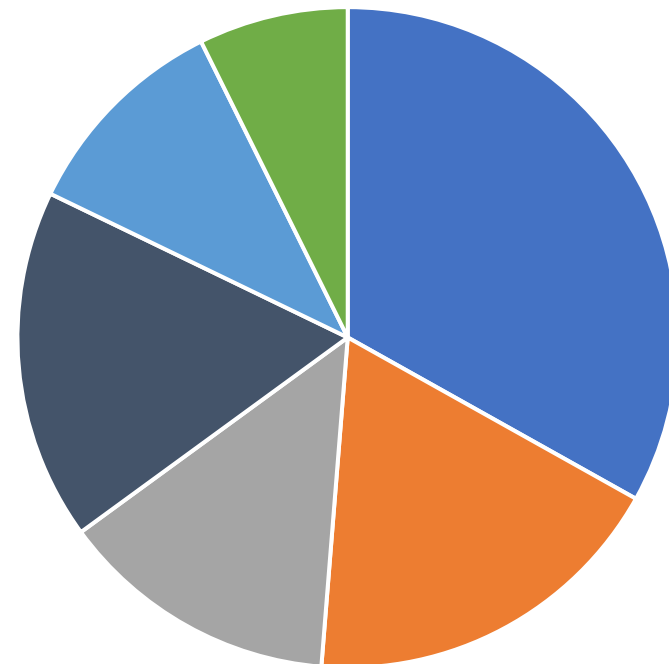
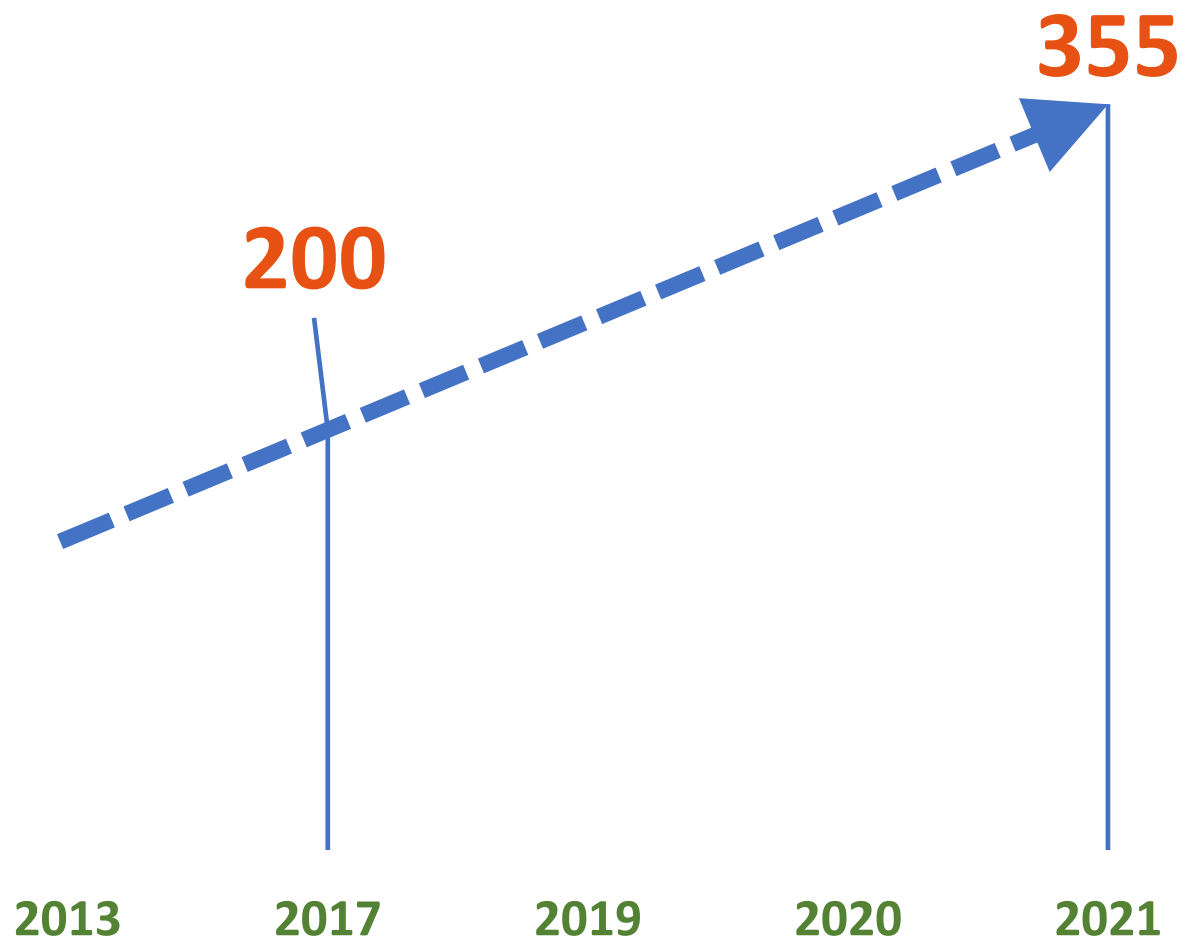
Following the Council Declaration of 15 October 2013 on the European Alliance for Apprenticeships, a large number of governments have submitted concrete commitments on their next steps towards increasing the quantity, quality and supply of apprenticeships.

36 national commitments to date

12 commitments updated in 2019



More than 350 members!



- Companies
- Education and training providers
- Social partners
- Professional bodies, networks and Chambers of Commerce
- Non-profit/youth organisations
- Others

The renewed EAfAs target areas:

Promoting national apprenticeships coalitions

Supporting SMEs

Mobilising local and regional authorities

Reinforcing the involvement of social partners

Increasing number of joint sectoral pledges

Supporting the representation of apprentices in the Member States

Three pillars of services



Knowledge-sharing

- Online library of resources
- Online training modules
- Live discussions
- Webinars



Networking

- Online networking
- Events:
 - high-level, stakeholder meetings,
 - learning seminars,
 - workshops



Benchmarking and monitoring

- Targeted support and capacity building
- Excellency model
- Self-assessments and mutual learning
- Progress reviews

Benchlearning and monitoring of the implementation of the Council Recommendation

Benchlearning is a targeted support to Member States that combines benchmarking and mutual learning to improve apprenticeship systems/schemes.

We work together with Member States to improve apprenticeship systems in Europe and create more opportunities for learners of all ages.

The **monitoring exercise** is important, as it allows Member States and the European Commission to identify what areas covered by the Council Recommendation still need to be addressed.

Knowledge-sharing

Online library of resources



300 resources, new resources added monthly

Live discussions



- Live expert discussion panels
- Interaction with the audience

Online training modules



Good quality, easy-to-access, centralised training for EAfA members

Webinars



- Live online presentation
- Recordings and presentation available afterwards

Networking

Online networking

- LinkedIn presence
- Newsletters
- Social media content

#Apprenticeships

#LifelongLearning

#Apprentice

#Jobs

#ApprenEU

Events

- Networking meetings
- Workshops



April

- **New** EAfA online training module: **Going digital in apprenticeships**

3-4 June

- Joint EAfA/CoR high-level conference: **The Role of Regions and Cities in Delivering High Quality Apprenticeships**

24 June

- EAfA Webinar: **Gender equality in apprenticeships: why it matters and how to achieve it'**

Operations that can be supported with the future EU budget (short term):

**Direct subsidies
for apprentices
in SMEs
including
remuneration**

**Recruitment
bonuses**

**Temporary
social
contributions
coverage**

Trainers' wages

**Placement of
apprentices
from insolvent
companies into
other
companies or
intra-company
training centres**

Operations that can be supported with the future EU budget (long term):

Investments
in curricula
reforms for
increased
labour
market
relevance

Expansion of
higher VET
programmes

Setting up
quality
assurance
and
graduate
tracking
systems

Training of
teachers and
trainers in
VET

Mobility of
VET
learners,
teachers and
trainers

Investments
in inter-
company
training
centres

The European Apprentices Network (EAN)

Supporting active **individual apprentices**

Engaging **national bodies**

Engaging **European organisations** active in the field of apprenticeships

EAfA Awards



EAfA Awards

- Next edition in Spring 2022

Awards recognise excellence in VET

- 13 awards conferred on Friday 13 November
- 15.000 votes for the 2020 VET Excellence Awards

Further information available:

European Alliance for Apprenticeships

<http://ec.europa.eu/apprenticeships-alliance>

Apprenticeship Support Services

<https://ec.europa.eu/social/main.jsp?catId=1147&intPageId=5235&langId=en>

European Framework for Quality and Effective Apprenticeships

<http://ec.europa.eu/social/main.jsp?langId=en&catId=89&newsId=2873>

Erasmus+

<https://ec.europa.eu/programmes/erasmus-plus/>

European Vocational Skills Week

<http://ec.europa.eu/social/VocationalSkillsWeek>

#ApprenEU

<https://www.linkedin.com/groups/5026659/>

Teachers and Trainers Matter – How to support them in high-performance apprenticeships and work-based learning 12 policy pointers

<https://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=8131&furtherPubs=yes>